

Annual Report 2018

INITIATIVE FOR DEVELOPMENT AND EMPOWERMENT AXIS
IDEA



Acronyms

ALP	Accelerated Learning Programme
CEDP	Citizen Engagement in Development Planning
CIP	Care International Pakistan
EO	Education Officer
GIZ	German Technical Support
INSPIRE	Institutional Support for participatory Inclusive & Responsive Education
HCIM	Humanitarian Coordination and Information Management
M&F	Male and Female
M&E	Monitoring and Evaluation
NC	Neighborhood Council
SEO	Senior Education Officer
SLG	Swiss-German “Support to Local Governance”
SELP	Strengthening Electoral and Legislative Process (SELP)
TDEA	Trust for Democratic Education and Accountability
VC	Village Council
VDP	Village Development Plan
MoU	Memorandum of Understanding
FDMA	Merged Area/FATA Disaster Management Authority
EAD	Economic Affair Division

About IDEA

(IDEA) is a non-profit organization is registered under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961; in 2003, having registration # 2172. IDEA has a working Memorandum of Understanding (MoU) signed in April 2018 with the EAD.

Vision

We envisage a progressive and prosperous society with justice and peace.

Mission

To strive for development and empowerment of the marginalized communities through effective participatory approach and instructional development.

Annual Report 2018

Is not just a consolidation of Facts, Figures and Narrative, but it is an overview of endeavors, Challenges, Blood, and Sweat of those who were Involved in execution of the projects from the Executive Director to the Office Boy!

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Forward

At times things do not respond the way they are envisaged at the planning stage. Same is true for IDEA in Year 2018. Different Projects were intended to kick off in 2018, however the procedural constrains and lengthy approval process were the main hitches regarding startup of many projects. Once the IDEA secure the project MOU in April 2018, the IDEA's management started finding ways and means pave way for quick starter, overcoming the backlog and smooth implementation of various project components.

This is Annual Progress Report 2018 of IDEA that covers the period from January to Dec: 2018 and is based upon the activities, progress, problems and opportunities

To borrow the well know proverb” The journey of thousands miles begins with a single step.”

Living up to the expectations again a performance surpassing all previous standards was witnessed during the reporting Year 2018. IDEA has made considerable progress in achieving various projects. The details are presented in following chapters of the progress report.

An improved level of coordination and trust building measures between various actors of the Project was mainly responsible for this performance. Where on one hand it is a matter of great satisfaction for all of us at the same time, it places extra responsibility on the shoulders of the team to rise to the challenges, which demand to give more then 100% to kick-off the project on field activities in a more accelerated, cost benefitting, timely and quality manner.

Wherever it operates, IDEA always strives to improve its performance, works more efficiently and cost effectively and delivers the goods with consistency and far-reaching healthy repercussions to achieve the framed objective of the project

Happy reading,

Muhammad Amad

Executive Director

Programme Sector

1.1 Project title: Ensuring Access for girls literacy & Empowerment (EAGLE)-NRSP Funding

Torghar is a one of the smallest districts and a remote area of Hazara Division. With only 61 primary schools, 01 middle school and no high school in the entire district, it is a matter of no surprise that female literacy in Torghar stands at only 1% – lower than that of the Merged districts of KP. Low educational indicators in district Torghar needs urgent attention of the government and humanitarian organizations to make arrangements to take serious steps and practical measures in this regard. With the technical and financial assistance from USAID's Small Grant through NRSP, IDEA take the lead in this initiative.



The project achieved farsighted results beyond the designed objectives in terms of creating an environment for all productive and positive intervention. It's not only aware & sensitized communities, but also generated demands for educational facilities.

The LGL EAGLE grant provided an opportunity to enroll 122 ALP students in grade-6th. While on regular primary side total 292 students were enrolled. Overall 1453 children teaching learning process was improved through capacity building of teachers, PTC and provision of missing supplies. Total 12 Teachers were trained in ALP models, classroom management, teaching methodologies and child friendly learning environment. Total 266 students were given opportunity to directly participate in different activities/ games to improve & grip life skills. While 949 Mother and adolescent girls were given orientation on health & hygiene related issue, risk and how can we prevent different common diseases. The PTC reactivation was turning milestone in project life, which not only sought support to project activities but also started monitoring of schools and develop school improvement plan. The provision of basic missing supplies in targeted schools also impacted on quality of teaching learning process

Case study

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.



Zarzari is one of the largest villages in Torghar. Its people are hard working. They are pushtoon by race. Their main source of income is agriculture. They belong to working class. They take great care of their culture and traditions. The village is beset with numerous problems such as poverty, lack of girls high school. There is no high and higher secondary in the Torghar District. The people are conservative specially in female education.

With support from the USAID-NRSP Small Grant in the shape of a girls Education promotion project (EAGLE) in the area, the volunteers and activists of the village worked closely with IDEA to sensitize, and mobilization the people of the area. PTCs members took action in the Enrolment campaign in the session 2017-18. The PTC Zarzari held a meeting and passed a resolution to mount an enrolment campaign whereby with help from the teachers of school families (mothers) of the children were sensitized to the importance of education. They were mobilized to send their children to school and/or keep enrolled those already in the school.

A male PTC member Mr. Dilshad Khan highlighted the success of the campaign: we have successfully motivated parents enrolled 78 girls in GGPS Juzba at different classes. We held consultative meeting with the parent teacher council and Govt Official to sensitize them so they may contribute towards increasing girls enrollment.

Similarly , an other volunteer , Mr. Abdul Samad khan who also participated in the campaign, said that PTC played an important role in the enrollment campaign .We enlisted those families of school –age children and girls and we informed the parent in door to door meeting regarding child right & education with particular emphasis on girls education which produce positive result.

1.2 Project Title **Advancing Girls Education and Skills (AGES) project –Care Funding**

The Advancing Girls Education and Skills (AGES) project (2017-2021) is designed to improve the constellation of supports for adolescent girls so that they can thrive at home, school, and work. The Project Management Unit led by CARE for AGES Pakistan has been established in May 2018 in Peshawar .



Establishing 87 Accelerated Learning Centers with 4000 Girl enrolment in Swat, Bunair and Peshawar Districts will be targeted in upcoming years. Soon after the establishment of the PMU, the District office at Swat were also established/hired .

- The Hiring of AGES and orientation of staff was started in June, and successfully completed the process of hiring by 1st Week of July 2018 under the entire guidance and consultation with CARE. After which, the core staff of the Project were on board with effect from 1st week of July 2018

It is noteworthy to state that in consultation with Education Depptt in all the 3 districts, IDEA has already identified potential schools for ALP as per following Detail

No	District	AGES Targets for ALP	Potential Identification
1	Swat	30	70
2	Bunair	20	35
3	Peshawar	37	52
	Total	87	157

In addition, Project team has identified 163 more potential female teachers for ALP classes. In order to augment achievements made by the project, IDEA's efforts with partners are underway.

1.3 PROJECT TITLE : TDEA WOMEN NICs AND VOTER REGISTRATION CAMPAIGN –TDEA FUNDING

In November 2017, IDEA had signed an agreement with “Trust for Democratic Education and Accountability” (TDEA) for Strengthening Electoral and Legislative Process (SELP) in District Karak and Bannu in a joint venture with FAFEN. Under this project, IDEA provided support to Election Commission of Pakistan for women NICs issuance and voter registration to 9721 female for voter registration. The project duration is of 7 months started from 17th November 2017, to May, 2018. The project was implemented in two tehsils (Tehsil Takhat Nasrati and Karak) of district Karak and Tehsil Domel of Bannu. The project activities included door to door campaign, social mobilization, arrangement of mobile Registration van, and other facilities to connect target female with NADRA office. Though the overall benefits and impact of the project deliverable can only be assessed after carrying out the necessary extensive scientific impact analysis and studies. However, the main anticipated quantifiable benefits stemming from the project are:

- The awareness campaigns and the social mobilization process carried out by the Project over the years has inculcated social awareness
- Due to the mobilization and sensitization activities of IDEA in the target area more than 18000 people directly became aware regarding the importance of women NICs and voter registration.
- The provision of MRV and NRC facilitation to these identified women for their registration was the main accomplishment of the project.
- The targeted community motivated towards their roles and responsibilities, they felt a sense of conscientiousness and accountability regarding civic rights



While recognizing the worth of activist, the Project has educated the 16 volunteers and 31 activists on the importance of civic rights and her/his role as mini social mobilizer responsible for motivating his/her fellow villagers for the NIC and voter registration in their village voluntarily.

1.3 PROJECT TITLE : Citizen Engagement in Development Planning- CEDP-GIZ

Simply put, good governance cannot be achieved without active participation of planning and budgeting processes by the local governments. Citizen participation is vital to ensure transparent and accountable service delivery and functioning of the government. What more, . Khyber Pakhtunkhwa Local government Act 2013 (KP LGA 2013) warrants bringing state closer to the citizens. IDEA has signed partnership agreement GIZ for providing consultancy services in district Kohat .



The programme is structured around three result areas: Strengthening Local Governance (RA SLG), Increasing Revenue Generation (RA RG), and Enhancing State-Citizen Dialogue (RA SCD)

The result area “Strengthening Local Governance” aims at strengthening the performance of local governments and elected councils through the support of the coherent implementation of local government reforms with a focus on participatory development planning, training, and policy advice at the provincial level. As per the agreed operational plan for 2018, the RA SLG in close collaboration with the Local Government Department (LGE&RDD) and District administration intended to facilitate the “Citizen Engagement in Development Planning” (CEDP) mechanism in all village and neighbourhood councils in the district Kohat, Khyber Pakhtunkhwa.

On 16th May 2018, GIZ signed a cooperation agreement with IDEA to facilitate CEDP at District Kohat’s 18 VC/NC for a period of 5 months (Jun-Nov 2018).

CEDP utilized social mobilization as its primary means of supporting the marginalized rural communities. People are the imperative assets and key role player in the design of developmental approach, followed by CEDP-SLG. The local planning and the social mobilization process carried out by the Project, has inculcated social awareness in the area as a whole that would help catalyze not only the Project activities but also in turn help in other developmental activities. The project has achieved a significant success and

formed/strengthened/worked with 18 targeted VCDPs and building their capacity in planning, identification, implementation and ADP follow up of these planning. The active involvement of the community in the project activities resulted in improved quality and efficient implementation of the project.

1.3 Project Title : **HUMANITARIAN COORDINATION & INFORMATION MANAGEMENT**

The Instant intervention is designed for nine months upon the request of FDMA/MADMA to support it in establishing digitized coordination and information management system along with M&E system for monitoring the ongoing projects in various regions of merged area for the resettlement of T/IDPs. Beside this IDEA is also providing support



to FDMA to establish regular coordination mechanism and conduct regular meetings, information collection and need identification specifically for returnees. The

Humanitarian organizations are also facing challenges i.e. need identification, reporting on different templates (FDMA and OCHA), access to information, sectorial needs are not identified by line agencies and duplication in all the targeted agencies. The project interventions will provide one window information The project started in November 2018.

Number of products made available by information management services that are accessed by clients. (Disaster MIS, Asset supply ,M&E system, File Tracking system,)

The project is also providing institutional support to FDMA for effective humanitarian response in FATA. The project started in November 2018.Uptill now hiring and orientation of staff have been completed. MoU was signed with MADMA (formerly FDMA) dated 23 November 2018.The approved IT assets have been supplied to FDMA while the other deliverables regarding consultancies are in full swing.

1. Financial Portfolio for year 2018 Projects

IDEA has a very transparent and credible financial management system. All the financial documentation is well maintained and is as per the international standards in Quick book software.

Project Title	Target Area	Project Duration	Approved Cost (PKRs)	Donors
Advancing Girls Education and Life Skills	Swat, Peshawar and Buner	May 01, 2018 to May 31 2021	85,380,307	CARE International in Pakistan Mr. Jalal Afsar Jalal.babar@care.org.pk
Institutional Support to FDMA	Peshawar	November 01, 2018 to July 31, 2019	10,728,017	CONCERN-Worldwide Mr. Usman Ayub Usman.ayub@concern.net
Strengthening Electoral and Legislative Processes (SELP)	Bannu and Karak	November 06, 2017 to March 7, 2018	5,123,511	TDEA Mr. Haseeb Shaukat Haseeb.shaukat@tdea.pk
Citizen Engagement in Development Planning (CEDP) for NC in District Kohat	Kohat	May 2018 to November 2018	2,327,850	GIZ Ms. Khadija Bano Khadija.bano@giz.de
Lets Girls Leran-LGL/EAGLE	Torghar	Aug 17-Feb 18	14,40,000	NRSP Mr. Sher zarin sher_zareen sher_zareen@sgafp.org.pk

2. External Auditing

As practiced in vogue, in the year 2017-18, the IDEA engaged a private Quality Control Review (QCR) rated firm to conduct audit of the account of the IDEA on its behalf on annual basis. Few reference pages of Audit Report are annexed at the end of this report. In addition of External audit, the Internal Auditor regularly audits the internal and project expenses of Head Office as well as of District, Regional and Field Offices on monthly basis and also on weekly basis, if required. It is worthwhile mentioning that the financial statement does not carry any qualified

Opinion by the External Audit Firm, thus shows that the internal auditing system has kept a thorough check over the internal controls and compliance on Standard Operating Procedure (SOP).

IDEA internal audit system is an independent, objective assurance and consulting activity designed to add value and improve IDEA operations. It is concerned with evaluating and improving the effectiveness of risk management, control and governance process of IDEA.

3. Way Forward

In the next year the following projects will be implemented, subsequent award of projects and the No-Objection Certification from relevant departments

1. Humanitarian Coordination and Information Management-Tribal Districts, Funded by Rapid Fund.
2. Concern World wide Funding for emergency programme
3. British Council funding for Education project
4. AGES. Extension Partners CIP and World Learning.
5. Citizen Engagement in Development Planning” funded by GIZ
6. TDEA Women NICs and Voter Registration Campaign – UNDP
7. UNHCR Scholarship programme
8. Culture and Art Promotion in Mardan under TDEA funding
9. Social protection and one window Operation
10. Women voter Registration phase /Cycle 14
11. Any other Proposal Development approved during course of time

Annex -1 IDEA Audit Report 2017-18



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INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF DIRECTORS

Opinion

We have audited the financial statements of Initiative for Development and Empowerment Axis (the Organization), which comprise the balance sheet as at June 30, 2018 and Income and expenditure account and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respect, the financial position of the Organization as at June 30, 2018, and its financial performance and cash flows for the year then ended in accordance with the approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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RSM Avais Hyder Liaquat Nauman is a member of the RSM network and trades as RSM. RSM is a leading network of independent member firms of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which operates in its own right. The RSM network is not a legal entity and is not responsible for any of its members.

In preparing the financial statements, Board of Directors is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Place: Peshawar

Date : Dec. 19, 2018


RSM Avais Hyder Liaquat Nauman
Chartered Accountants



IDEA


Initiative for Development and Empowerment Axis

**INITIATIVE FOR DEVELOPMENT AND EMPOWERMENT AXIS (IDEA)
BALANCE SHEET
AS AT JUNE 30, 2018**

	Note	2018 Rupees	2017 Rupees
ASSETS			
NON CURRENT ASSETS			
Property and equipment	4	5,228,047	6,026,587
CURRENT ASSETS			
Other Receivables	5	6,558,288	3,264,090
Cash and bank balances	6	842,430	5,655,805
		7,400,718	8,919,895
TOTAL ASSETS		<u>12,628,765</u>	<u>14,946,482</u>
CURRENT LIABILITIES			
Accrued and other liabilities	7	4,413,275	4,189,566
NET ASSETS EMPLOYED		<u>8,215,490</u>	<u>10,756,916</u>
REPRESENTED BY:			
General fund	8	<u>8,215,490</u>	<u>10,756,916</u>

The annexed notes form an integral part of these financial statements.


Executive Director


Manager Finance

Back title

Overall Lead : Muhammad Ammad

Report Prepared by: This document has been prepared by the Program teams of IDEA.

Checked & Approved by: Najeeb Ullah, (Director - Program)



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